# T4TLA National Meeting 2

**May 11, 2017**

**10:45–12:15**

**The Domains in Action: School Turnaround in Avondale, Arizona**

TEAM: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**REFLECTION QUESTIONS**

1. What strikes you about the **challenges** Avondale faced?
2. What challenges may be like those you are facing and working to address?
3. What strikes you about Avondale’s early actions?
4. Is there anything you would like to know more about Avondale, their challenges and  
   early actions?

**REFLECTION QUESTIONS:** What **strategies** did Avondale use in its turnaround? (✓) How did these strategies lead to desired changes? (Notes)

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| ✓ | TURNAROUND LEADERSHIP | |
|  | Prioritize improvement |  |
|  | Monitor goals |
|  | Customize and target support |
|  | CULTURE SHIFT | |
|  | Build a culture focused on student learning and effort |  |
|  | Solicit and act on stakeholder input |
|  | Engage students and families |
|  | TALENT DEVELOPMENT | |
|  | Recruit, develop, retain, and sustain talent |  |
|  | Target professional learning opportunities |
|  | Set clear performance expectations |
|  | INSTRUCTIONAL TRANSFORMATION | |
|  | Diagnose and respond to student learning needs |  |
|  | Rigorous evidence-based instruction |
|  | Remove barriers and provide opportunities |