# Equity Definitions

## Council of Chief State School Officers

*Educational equity* means that every student has access to the educational resources and rigor they need at the right moment in their education across race, gender, ethnicity, language, disability, sexual orientation, family background, and/or family income.

## Tennessee Equity Playbook

A leader for equity works to eliminate achievement gaps and ensure success for all students by identifying and addressing personal and institutional bias and barriers and providing strategies to ensure all students have equitable access to:

* effective educators;
* rigorous and engaging learning opportunities;
* social, academic, and community supports; and
* resources to ensure success.

## Oregon

Effective leadership for equity urgently and thoughtfully addresses fairness, opportunity, and sufficiency of resources to ensure the following outcomes:

* eliminating the predictability of failure in learning conditions, student achievement, and student success; and
* interrupting and eliminating inequitable practices, policies, and biases to create a socially just environment.

Effective leadership involves creating effective educational conditions, learning, and outcomes in which every student is able to achieve and realize their definition of success, regardless of their national origin, race, gender, sexual orientation, ability, first language, civil rights protected class, or other distinguishing characteristics.