# Needs Assessment

## Instructions

In the tables below and on the back, complete the following steps:

1. In **Table 1**, identify your state’s, district’s, or school’s current priorities. Highlight or circle those related to talent management for which Grow Your Own could be a solution.
2. In **Table 2**, use the numbers circled in Table 1 to indicate which priorities you will be referencing. For those identified talent priorities, think about what additional information you need about your landscape to make decisions. Do you need to know more about local laws? More about programs at local institutions of higher education?
3. For the identified talent priorities, note who needs to be at the table for any decisions.
4. Note any anticipated challenges or barriers.
5. Finally, indicate which type(s) of Grow Your Own pathways would help with the stated priority.

### Table 1: Current Priorities

|  |
| --- |
| A. Current Priorities for Your State, District, or School(s) |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

### Table 2: Needs Assessment Next Steps

|  |  |  |  |
| --- | --- | --- | --- |
| B. What additional information do you need? | C. Whose input do you need? | D. Anticipated challenges and barriers | E. Grow Your Own pathway(s) to address |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |