East St. Louis District 189
Arthur Culver, Superintendent
Devon Horton, Deputy Superintendent
Jennifer Brumback, Director of Research

Goals
• Develop strong leaders throughout the district to improve the quality of leadership by providing systemic supports to improve the quality of learning
• Improve the quality of instruction and student achievement

Gaps and Root Causes
• Leadership focused training
• Content Specialist visits to all campuses
• Greater feedback in performance-based management systems
• Increased collaboration for professional development

Accomplishments
• Which practices are making the largest impact?
• Are we providing the right supports?
• How do we continue to build capacity of district administrators to support leaders?
• How do we continue to build the capacity building administration?

Questions we are Pursuing
• Which practices are making the largest impact?
• Are we providing the right supports?
• How do we continue to build capacity of district administrators to support leaders?
• How do we continue to build the capacity building administration?

Questions for Colleagues