Hawaii: Quick Facts

- One SEA/LEA
  - Unique employee ID
  - Unique student ID
- 10th Largest LEA
- 286 schools on 7 islands
- ~ 1600 new teachers/year
- 6 IHE = 700 grads/year
3M Strategy

1. Maintain
   (the teachers we have)

2. Maximize
   (their abilities with efficient assignments)

3. Make
   (them more valuable through building capacity)
Using Title II funds

- Mentor support for new and beginning teachers
- Reimburse Testing (prep and exams)
- Professional Development
PD Building Capacity

- IHE
  - On-line
  - In-seat
- Office of Curriculum Instruction and Student Support
- Office of Human Resources
1. Encourage potential teachers
2. Support for beginning and in-service teachers
3. Teacher leaders
4. Administrator Development