Enhancing Teacher Evaluation: A Critical Lever for Improving Teaching and Learning

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Using Teacher Evaluation Results to Improve Teaching and Learning
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A Systems Approach

Teaching Standards

Certification
Career Opportunities
Compensation

Preparation Programs

Teacher Evaluation Framework

Induction Program

Professional Development
Teacher Evaluation System

• What?

• How?

• How it is used?
Teacher Evaluation System

What?

• 3 Design Dimension to improve Teaching & Learning
  
  A. Individual/Collective
    - Individual
    - Collective Teams
    - Whole School
  
  B. Student Learning Dimensions
    - Growth
    - Grade Level Standard
    - College & Career Readiness
  
  C. Ideal vs. Practical
Teacher Evaluation System

How?

• How Often?
• Is it Observation? Portfolio? Other?
• Who?
  - Principal
  - Instructional Supervisor
  - Content Supervisor
  - Peers
  - Parents
  - Students
Teacher Evaluation System

How it is used?

A. Decisions:
• Tenure
• Certification
• Professional Development
• Compensation
• Career Opportunities
## Professional Development

- **State Regulation**
  - Individual PD Plans
  - Induction

- **Quality Control Tools**
  - Standards for PD
  - Planning Guide
  - Evaluation Tool
  - Spending Analysis Tool
For more information, please log onto:

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