Thirty-three states recently passed teacher evaluation reform policies aimed at increasing teaching effectiveness and student learning. However, for those policies to succeed, the right conditions must be in place.

The National Comprehensive Center for Teacher Quality (TQ Center) has developed three new practical resources to help states and school districts build meaningful professional learning into the design and implementation of teacher evaluation systems.

### Three Ways Evaluation Systems Can Propel Continuous Improvements of Teaching and Learning

1. **Shared Understanding of Effective Practice**
   - Helping develop shared understanding of the contours of effective teaching in every school community.

2. **Evidence-Based Feedback**
   - Providing timely, relevant, and sufficient evidence-based feedback to teachers on the effectiveness of their practice.

3. **Learning and Collaboration Measures**
   - Accounting for teachers’ engagement in learning and collaboration by including measures of them as part of the evaluation.

With these three elements in place, the new teacher evaluation systems taking shape around the country can empower better instruction.

### Six Required Elements for an Aligned Teacher Evaluation and Professional Learning System to Work

1. **High-quality standards for instruction**
2. **Multiple standards-based measures of teacher effectiveness**
3. **High-quality training on standards, tools, and measures**
4. **Trained individuals to interpret results and make professional development recommendations**
5. **High-quality professional growth opportunities for individuals and groups of teachers**
6. **High-quality standards for professional learning**

These elements are key for strengthening teacher evaluation and professional development reforms. However, for teachers to meet the demands of new college- and career-ready standards, states and districts need to develop coordinated human capital reforms with professional learning at the center.

### Coordinated Human Capital Reforms With Professional Learning at the Center

- **Teacher Evaluation**
- **Professional Learning**
- **Teacher Compensation**
- **Teacher Licensing**
- **Collaboration and Teamwork**
- **Professional Teaching Standards**

The TQ Center supports regional comprehensive centers and state education agencies by providing tools, resources, and technical assistance to improve teacher quality, particularly for high-need students and students with disabilities.